



Investigatory interviews usually relate to subjects such as:

plagiarism

insubordination

intoxication

drinking  
fighting  
poor attitude  
violation of safety rules

sabotage  
work performance  
damage to state property  
falsification of records

theft  
violation of work procedures  
drugs  
accidents

Washington State University Under the Campus Code of Conduct, Washington State University is committed to providing a safe and secure campus environment for all students, faculty, and staff.

**WEINGARTEN RIGHTS**

**Rights of union representatives**

Supervisors often assert that the only role of a Union representative at an investigatory interview is to observe the

discussion is to be a silent witness. The only role of a Union representative at an investigatory interview is to observe the