



2024 Open Enrollment FAQs and Memo Medicare Retirees

To: Beach Shops Benefit Eligible Medicare Retirees
From: Human Resources Department
Date: September 2023
Subject: 2024 Open Enrollment FAQs and Memo

Open Enrollment is your opportunity to review and make changes to your medical, dental, and vision plans. During Open Enrollment you may add, delete, or change plans, as well as add or remove dependents from your coverage. To help navigate through Open Enrollment, we have included several frequently asked questions for your review.

This memo, as well as all documents referenced are available in your Open Enrollment Packet shared either via email (or mail), or by contacting the Human Resources Office.

Frequently Asked Questions (FAQs)

1. When is Open Enrollment?
The Open Enrollment period will be held from Monday, October 9th through Friday, October 20th. The deadline to submit requests for changes along with all applicable enrollment forms, is Friday, October 20th, 2023. Elections made during the Open Enrollment period will become effective January 1, 2024.
2. What health plan options are available?
The Shops offers the plan options listed below. Please refer to your Open Enrollment Packet shared via email (or mail) for plan details, summaries, and rates.

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